



Wick
Building Systems, Inc.

404 Walter Road
Post Office Box 490
Mazomanie, WI 53560-0490
Telephone (608) 795-4281
Facsimile (608) 795-2740
www.WickBuildingSystems.com

EXECUTIVE OFFICE

November 7, 2009

Dianne Reynolds
Division of Workforce Solutions
Wisconsin Department of Workforce Development
201 E. Washington Avenue
Madison, WI 53707-1784

Dear Ms. Reynolds:

Attached please find a **Notice of a Business or Plant Closing** pursuant to the Worker's Adjustment and Retraining Notification Act ("WARN") and Department of Labor Regulations (29 CFR Part 639), and Wisconsin's Economic Dislocation and Workers Adjustment Assistance Act, and its implementing regulations. This notice is for a closing effective January 8, 2010. The notice is based upon the best information available to Wick Building Systems, Inc; changes, if any, to the current plan will be communicated to you as soon as possible.

The notice affects 19 employees at the Corporate Office of Wick Buildings Systems, Inc; located at 405 Walter Rd, Mazomanie WI 53560. We view this as a **"Provisional" Business or Plant Closing Notice**. We will continue to work to preserve as many jobs as possible through the restructuring of the organization. Not everyone receiving this notice will be separated from the company. As the decisions become clearer, we will update you and let you know the status as soon as possible.

No bumping/ bidding rights exist to another facility. All affected employees will be paid earned wages to which entitled under Company policy. Notice is provided pursuant to Section 109.075, Wisconsin Statutes, regarding health insurance benefits.

Approximately, 24 employees are represented for the purpose of collective bargaining, and notice has been given to their representative, a copy of which is also attached. If you have any questions or desire additional information, you may contact the following Company official:

Katy Tiller, Corporate Human Resources Manager
Wick Building Systems, Inc
404 Walter Road
Mazomanie, WI 53560
Ph: 608-795-1390 Fax: 608-795-0098 Email: katy.tiller@wick-mail.com

Sincerely,

A handwritten signature in black ink, appearing to read 'Katy Tiller', is written over the typed name.

Katy Tiller
Corporate Human Resources Manager
Wick Building Systems, Inc
Katy.Tiller@wick-mail.com

Enclosure (2)

Cc: Mazomanie Village President